

Talent competitiveness profile

POLAND



Poland

World Talent Ranking 2025

OVERALL PERFORMANCE (69 economies)

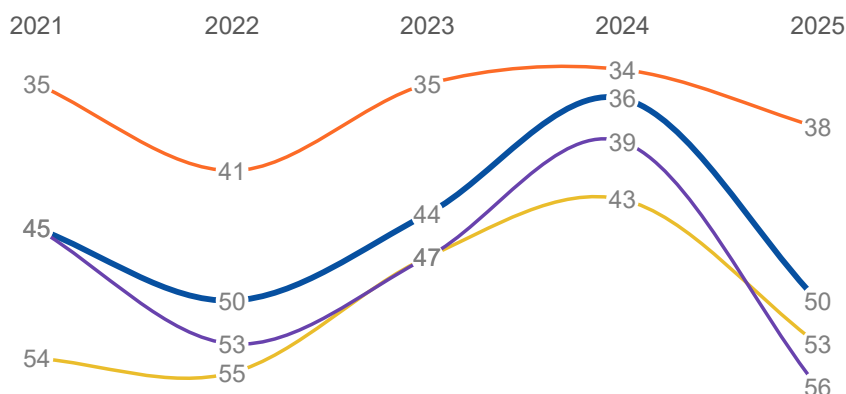
Rank 2025

50 Overall

38 Investment & Development

53 Appeal

56 Readiness



► Overall top strengths
▷ Overall top weaknesses

INVESTMENT & DEVELOPMENT

		Value	2025 Rank
Total public expenditure on education	Percentage of GDP	5.0 %	27
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	5,012 US\$	40
► Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	11.88 ratio	15
► Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	10.55 ratio	18
▷ Apprenticeships	are sufficiently implemented	4.11 survey [0-10]	62
▷ Employee training	is a high priority in companies	4.76 survey [0-10]	65
Female labor force	Percentage of total labor force	46.12 %	37
Health infrastructure	meets the needs of society	3.94 survey [0-10]	56

APPEAL

		Value	2025 Rank
► Cost-of-living index	Index of a basket of goods & services in the main city	63.21 index	19
▷ Attracting and retaining talent	is a priority in companies	4.82 survey [0-10]	69
Worker motivation	in companies is high	4.90 survey [0-10]	55
Brain drain	does not hinder competitiveness in your economy	3.27 survey [0-10]	59
Quality of life	is high	5.35 survey [0-10]	51
Foreign highly skilled personnel	are attracted to your country's business environment	4.25 survey [0-10]	55
Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	145,948 US\$	35
Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	4.32 %	34
Justice	is fairly administered	4.17 survey [0-10]	54
Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic meter	18.02 micrograms	45
► Statutory minimum wage	Statutory gross monthly minimum wage US\$	1,080.19 US\$	19

READINESS

		Value	2025 Rank
Labor force growth	Percentage change	0.26 %	55
Skilled labor	is readily available	4.54 survey [0-10]	54
▷ Finance skills	are readily available	4.48 survey [0-10]	63
▷ International experience	of senior managers is generally significant	4.51 survey [0-10]	61
Competent senior managers	are readily available	4.25 survey [0-10]	59
Primary and secondary education	meets the needs of a competitive economy	5.00 survey [0-10]	50
Graduates in Sciences	STEM graduates, % of all graduates	19.43 %	49
University education	meets the needs of a competitive economy	5.17 survey [0-10]	56
Management education	meets the needs of the business community	5.18 survey [0-10]	55
Language skills	are meeting the needs of enterprises	5.41 survey [0-10]	52
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	2.38 number	41
► Educational assessment - PISA	PISA survey of 15-year olds	492 Average	15

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